



## HR Thought Leadership Development Series

*Looking for inspiration and practical innovation in the world of HR?*

*Innovative HR* is not a phrase normally associated with HR but at CourageousHR we know that the world of business is more volatile, competitive and transparent than ever before. Therefore, **HR needs to learn to adapt**, think more expansively, let go of old habits and be willing to **take more risks**.



Our *Thought Leadership Series* is specifically **aimed at HR Leaders and experienced HR Professionals** who are looking to be challenged by the latest research, inspired by new HR Practices and involved in developing new ways of working.

- The content of all our modules in this Series are based on the latest available research as well as both our and our clients experiences in the workplace. As such, our material, while practical, is at the **forefront of the latest HR thinking**.

The suite of development modules (supported by coaching from CourageousHR) are **tailor made** to meet the requirements of clients and / or individuals.



*The structure and content is geared to help delegates*

- Reflect on emerging trends and the latest available research, explore in open forum the implications for HR, business, leaders and employees.
- Insightfully and systematically review their HR Function's '5 Zones of HR Transformation' which will allow delegates to either create or refine their **HR Transformation strategy**.
- Assess skills and knowledge gaps within their team or function knowing that there are appropriate skills based training modules available from CourageousHR to support their ongoing development needs.



*The HR Thought Leadership Series of Development Modules includes the following topics:*

- **Creating a responsive HR Function**
- **Developing HR's *Courage to Lead & Act Charter***
- **How HR can be courageous in the workplace**
- **HR Transformation – mapping out the journey**
- **HR and the Business - How to work in true partnership with each other.**
- **Developing 21st Century HR Professionals**

**To find out more** about the *HR Thought Leadership Development Series* please email [enquiries@courageoushr.com](mailto:enquiries@courageoushr.com) to arrange a call to discuss your specific programme needs.



## What makes us different to other HR Training providers

1. We have a track record of delivering HR training and development material to global companies and international delegates at all levels within HR
2. We create and own all of our material which is both academically sound and practical enough to be used immediately in the workplace
3. Our material is skills based which has already been tried and tested in other organisations
4. Our experts are all HR professionals who bring real examples and experiences to our HR training and development
5. We work in partnership with you to embed delegate learning. We know that real change starts after the formal learning has finished and we will support you to deliver that.



## How we can work together

Our HR training and development courses have been tailored to be highly accessible with a number of ways for you to benefit from using CourageousHR;

- **Consultations;** One to one individual sessions focusing on individual development. The perfect opportunity to receive quick, focused learning.
- **Seminars;** From one to five hour sessions which can be delivered either face to face, over the telephone or via the web. A great way to deliver practical skills during a conference or regular meeting.
- **Workshops;** Usually two or three days, workshops are a great way to ensure that a whole team can learn some practical skills whilst team building.
- **Programmes;** A series of workshops over a period of months, programmes are a great way to develop new skills when a team or function is going through a transformation.
- **Ongoing Development;** A range of team and individual training, workshops, coaching and other interventions, delivered over a longer period of time. An excellent way of increasing the overall level of skills and knowledge in your whole team.



**The feedback that we get from our clients is so good and we are so confident that we will deliver great training for you, that we offer a 100%, quibble free, money back guarantee.**

### About courageoushr

At CourageousHR we work with HR Professionals to guide and inspire you and your HR Community to move from being 'followers' to leaders. We bridge the gap between academic vision and consulting rhetoric to help you unlock your potential.

Our passion and thinking comes from our experiences, research and a belief that 'tomorrow doesn't have to be the same as today'. Our reach is global and we happily work with clients throughout the world and across a wide range of industries.